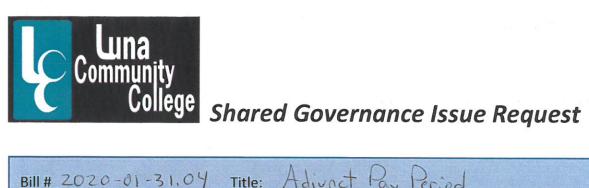
Shared Governance Counsel 2/7/2020 Denied-Violation of anti-donation clause Faculty Senate 1/31/2020 Feedback to Shared Governance Counsel Academic Leadership 2/7/2020 No action recommended BILL NUMBER: 2020-01-31-04 NAME OF BILL: Adjunct Pay Period DATE OF REQUEST: 1/30/2020 REQUESTOR: Karen Wezwick COMMITTEE WORK:

STATUS: CLOSED



Bill # 2020-01-31.04 Title: Adjunct Pay Period
Submission Date: 130 2020 Starting Subgroup: FS
Complete the following information on this page only, attaching additional documentation as needed. Deliver 2 printed copies to Shared Governance Council. 1/30/2030 Requestor(s): Karen Wezwick Department: VOC TRADES Extension: _1406
Description of Issue/Request: All of LCC Adjuncts work for 2 weeks before they EVER get a
contract. This is unfair to them. They have already done the preparations to be able to teach
the class (this is the bulk of their work for the class) It is extremely unfair to ask them to teach,
without knowing whether or not they will continue after the second week. I propose to pay
them from DAY ONE, and then cancel their contract if/when the class gets cancelled. If it does
not—no harm, no foul, if it does, they've given their best effort, and have ben paid for it. It will
incentivize them to stick it out more, and to recruit, if their numbers are short.
Why should this be addressed/addressed now? Because too many adjunct are quitting/or
unhappy and Luna is losing valuable resources because of this poor HR practice.
Who will this impact? What are the costs? This impacts all of Luna, the costs are minimal,
considering the lost students, the grieving Adjuncts, the extra work (phone calls/contacts) on
the office Administrators and staff.
What are the expected outcomes/benefits? <u>Happier adjuncts, less stressed Directors, more fulfilled / less dis-gruntled students, etc.</u>



College Shared Governance Subgroup Feedback

	BIII #: 2020-01-81. VITITIE: MAJUNG PARY PETTY
	Submission Date: 1/30/2020 Subgroup: Fautty Senate
	Attach as supporting information to completed SGIR.
	Date Progress/Feedback
	1/31/2020 2 of 18 weeks for 3 credit hour
	duss = \$108.34 / instructor / 3 credit
	nour class/week
	\$214.40 / instructor
	4 @ Springer w/ direct impact via
	Patricia Kuhlman
	Heed HP input / can only act on
	policy once HD/Admin reconstructs
	adjunct contracts (personnel matter
640	1/31/2020 Disenvoll before 1st week of class
	Personnel issue / better communication
	week fair if class is new?
	s Autual number is end envolument
	New classes to FT Family